



Announcement from Laem Sak Subdistrict Municipality
Regarding the policy on giving and receiving gifts during festive seasons
as a result of performing official duties
(No Gift Policy)

According to the Organic Act on Prevention and Suppression of Corruption B.E. ๒๕๖๑ (๒๐๑๘), Section ๑๒๘ prohibits any government official from accepting any property or other benefit that can be calculated in monetary terms from anyone, other than property or benefits rightfully due according to laws, rules, or regulations issued under the authority of the law, except for the acceptance of property or other benefits in accordance with ethical principles and in the amounts determined by the National Anti-Corruption Commission (NACC). Furthermore, according to the Cabinet Resolution of December ๘, ๒๐๒๐, on the National Reform Plan for Prevention and Suppression of Corruption and Misconduct (Revised Edition), the implementation of key reform missions (Big Rock), Reform Activity ๔, developing a transparent and conflict-of-interested Thai civil service system, Goal ๒, Clause ๑.๑, requires all government agencies to declare themselves as organizations where all government officials do not accept any gifts or presents in the performance of their duties (No Gift Policy).

The Laem Sak Sub-district Municipality has therefore established a policy of giving and receiving gifts during festive seasons in recognition of official duties, in order to foster the value of frugality, cultivate a correct attitude, and build a value of integrity in performing official duties. Personnel of the Laem Sak Sub-district Municipality must conduct themselves as good role models as follows:

๑. Personnel should not solicit or accept gifts, property, or other benefits from those involved in the performance of their duties. Such actions may compromise ethical standards, affect decision-making in the performance of duties, and personnel must adhere to gift-giving policies as stipulated in relevant laws, regulations, and announcements.

๒. Regarding traditional gift-giving, the value of the gift must comply with applicable laws and regulations. Gifts and presents should be avoided if they influence decision-making in the performance of duties.

๓. If a New Year's party is held, it should aim to foster love, unity, and morale within the group. It should be simple, avoid extravagance, and prioritize the best interests of the Laem Sak Sub-district Municipality and the community as a whole.

๔. Supervisors at all levels must conduct themselves as good role models and oversee their subordinates to ensure that their conduct regarding the giving and receiving of gifts or other benefits is appropriate and in accordance with relevant laws, regulations, and announcements.

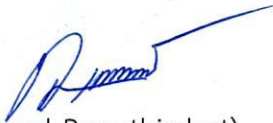
๕. Fundraising among personnel or the use of any government welfare funds for the purpose of providing gifts to supervisors is strictly prohibited.

๖. Greeting cards, signing guest books, using congratulatory cards, and sending well wishes on social media should be used instead of giving gifts exceeding the legally permitted value. This is to promote an attitude of frugality and a value of thrift among the personnel of Laem Sak Subdistrict Municipality.

๗. All personnel of Laem Sak Subdistrict Municipality are required to strictly adhere to the policy regarding the giving and receiving of gifts during festive seasons in the performance of their duties (No Gift Policy).

This announcement is therefore made for general knowledge.

Announced on January ๑๒, ๒๐๒๖.



(Mr. Kamol Boonthiralert)

Mayor of Laem Sak Subdistrict Municipality